



## East Rochester Schools, District Office

222 Woodbine Ave. East Rochester, NY 14445 (585) 248-6302 Fax: (585) 586-3254

Website: <http://www.erschools.org>

January 23, 2020

Dear East Rochester School Community:

As you know, Mr. Richard Stutzman continues to serve as our Interim Superintendent as the Board of Education contemplates decisions related to the selection of a permanent replacement. I am pleased to inform you that the search for his successor is underway.

The Board has retained Mr. Daniel White, District Superintendent of Monroe One BOCES and through him School Leadership, LLC to assist in the selection process. School Leadership is a regional search firm having completed over ninety-five superintendent searches in the New York State and New England areas since its inception in 2004. Dr. Howard S. Smith, an Associate with the firm will be serving as the lead consultant, working with Mr. White and the Board to plan for and conduct the search, which will include significant community input into the process. Dr. Smith was a long time superintendent, retiring from the Williamsville Central School District in suburban Buffalo. In addition to his work with School Leadership, Dr. Smith provides education consulting services for Webster Szanyi LLP, a Buffalo-based law firm that represents school districts in various capacities throughout western New York.

Mr. White and Dr. Smith have met with the Board to plan and schedule all search activities. The first step in the process will be to gather data from Board-designated stakeholder groups. These groups will include representative students, faculty and staff, administrators, alumni and members of the school community.

This information gathering activity will assist the Board in developing the leadership profile that will drive decisions about applicants for the position. Announcements, including the specific time and place of these meetings as well as other related information, will be forthcoming.

From these conversations the consultants will collect information about the District, about perceived leadership challenges and about the desired personal characteristics and professional experiences stakeholders would like to see the next Superintendent possess. In addition, an online survey has been activated for those unable to attend a stakeholder group meeting. Individuals wishing to provide information for the Board to consider can access the survey at [www.surveymonkey.com/r/erufdsupt](http://www.surveymonkey.com/r/erufdsupt) or at the link at the District website. For those without Internet access, a hard copy of the survey will be available by contacting Kristen Adler, District Clerk at (585) 248-6302, extension 1.

Once the responses from the stakeholder groups and the online survey are analyzed, Mr. White and Dr. Smith will report to the Board. The Board will use this feedback to help develop the leadership profile which will then be used by the consultants and the Board as a basis for decision-making throughout the process.

Updates about the search will be posted periodically and will be archived at the Superintendent Search tab at the District homepage. In the interim, should you have questions about the status of the search, please feel free to contact me.

Thank you, in advance, for your support of this most important Board responsibility.

Sincerely,

Jennifer Majewski Lesinski, President  
Board of Education